

01 December 2022

To whomsoever, it may concern.

It gives me immense pleasure to write this letter of recommendation for Aishwarya Bhargava to support her application. In my capacity as Manager with **Allianz Partners'** Finance Shared Services Department, I have had the privilege of knowing and supervising her work for around eleven months (12/2021 to 11/2022), observing her progress, as well as her commitment to the organization. Our department is responsible for providing expertise in automation, international health and life, travel insurance, assistance, and direct sales and is at the forefront of the Allianz B2B2C offering. The team, in specific, is responsible for developing, controlling, and managing bots/automation for American, Europe, and APAC regions. Consequently, due to my association with her within the organization, I have decided to provide you with a comprehensive evaluation of Aishwarya's candidature. I believe this will give you a clear indication of her potential as a valuable member of your esteemed organization.

What captivated me the most about Aishwarya from the outset of our professional interactions was her enthusiasm to learn and her desire to stay abreast with current developments in the team and within the technological landscape. She immediately impressed me as someone who is unequivocally clear about what she intends to do with her life and what she must do to achieve those goals—an attribute that I believe separates her from many of her peers. Commencing her work, Aishwarya's openness to positive feedback, combined with her Can-Do attitude, allowed her to not only understand the entire system from the ground up but also eventually move forward with initiatives to enhance the methods of operation and the associated timelines. Further, with her diligence and ability to rapidly adapt to changing situations, she has today established herself as a highly qualified professional with a wealth of technical expertise, which includes proficiency and knowledge in UiPath and Robotic Process Automation technology. While new ideas pique her interest, she only gets started once she understands the situation. Adding value to the organization in every aspect of her work, her technical acumen and design thinking abilities also allow her to critically analyze issues, foresee upcoming problems, and plan an actionable plan to address any issue.

Undertaking the everyday responsibilities of her role as Assistant Manager—RPA, Aishwarya's clear articulation of the assigned tasks stems from a profound understanding of the fundamentals, a skill set that proved invaluable when translating her knowledge to project work. While she enjoys challenging herself and setting targets that may appear challenging to others, she has the capability to work out solutions by going beyond the call of duty if required. What lends further credence to this assertion is the incredible work she did towards migrating 20+ automations for the company within one month of joining—automations that, for the most part, had been unusable. She solely developed these projects from scratch, where she was also responsible for gathering requirements, developing and testing, and their eventual deployment. To accomplish this, Aishwarya worked long hours several days, under minimum supervision, while putting in extra shifts at the office to complete the work before the deadline. Aside from this, she also developed multiple automations for different business units (BU) of the organization, including those for the Global Team, America, Europe, and APAC region. Her commitment to these automations was evident from close quarters, as were the significant savings in manpower hours that the projects helped create for teams, individuals, and the company, by extension. Also, the fact that none of the bots she deployed had any errors adds even more evidence of her exemplary work. In recognition of Aishwarya's exceptional performance in bot development and management, as well as her client relationships, she was awarded the CHAMP of the Month award for June 2022.

Besides being an accomplished professional, Aishwarya is also an outstanding team player with exceptional interpersonal and communication skills, which enabled her to maintain good relationships with her teammates and enhanced the overall work environment. Moreover, her peers value her ongoing support for all aspects of their work, including motivating others to deliver the best results—which they view as a testament to her expertise in the field.



As such, I am pleased to hear that Aishwarya is taking on a new adventure by joining a new organization, and I am confident that the experience of working here will be invaluable to her when it comes to her future research and technical knowledge. Continuing in the spirit of unwavering faith, I am pleased to recommend her to you without reservation and wish her every success in the future.
Feel free to contact me if you have any queries.

Best Regards,



Deepak Sharma

Her former Manager at Allianz Partners (FSS Dept.)

Contact Information:

Mobile no.: +91-8588802515

Email ID: Deepak6.sharma@gmail.com

